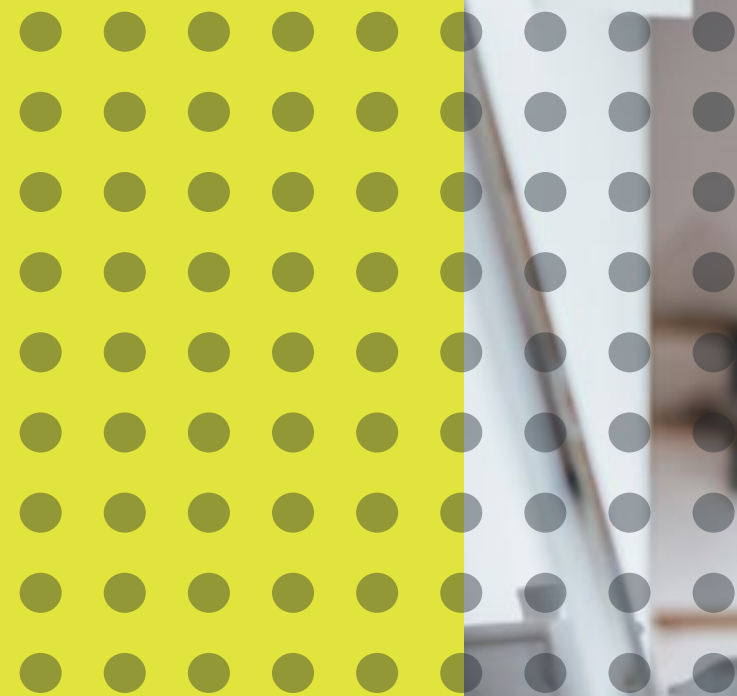
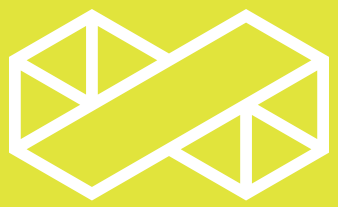


The **WINNER** Remote Work Checklist



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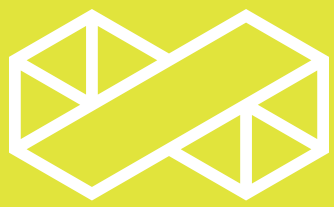




SET UP YOUR WORKSPACE

Find a space in your home where you can concentrate. If you're somewhere with background distractions, use background blur in Microsoft Teams to keep teammates focused.

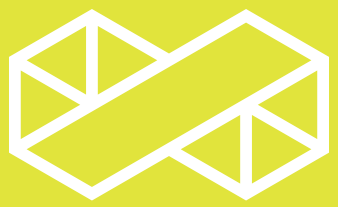




COMMUNICATE OFTEN

Your rhythm with online work from home might look different than it does in the office. For example, you may be balancing work and childcare at the same time. Communicate your schedule to your coworkers so that they know when to reach out to you.

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MAINTAIN HEALTHY BOUNDARIES

Without the normal workday signals, like a commute, it can be harder to unplug. Make sure to take breaks, stay hydrated, and give yourself opportunities to “clock out” from remote work at the end of the day.



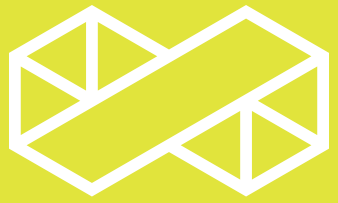
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EMBRACE ONLINE MEETINGS

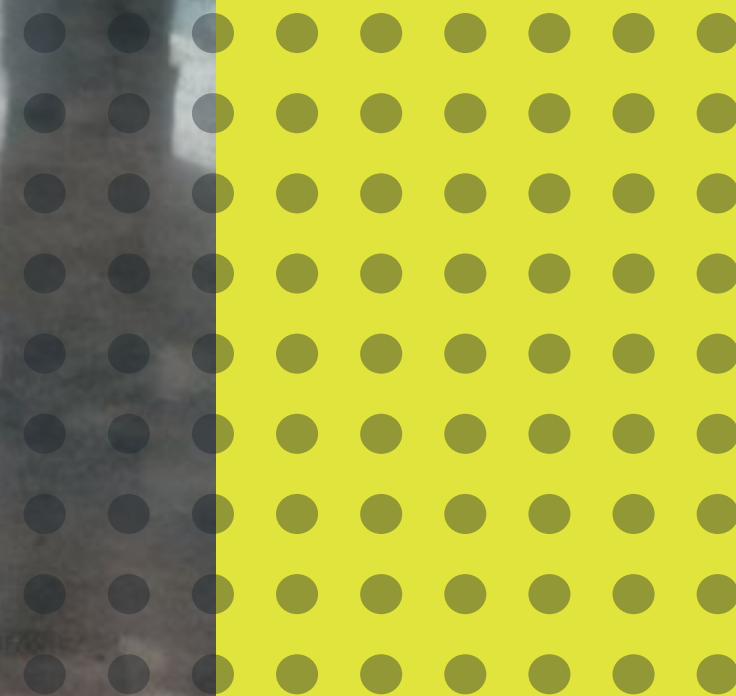
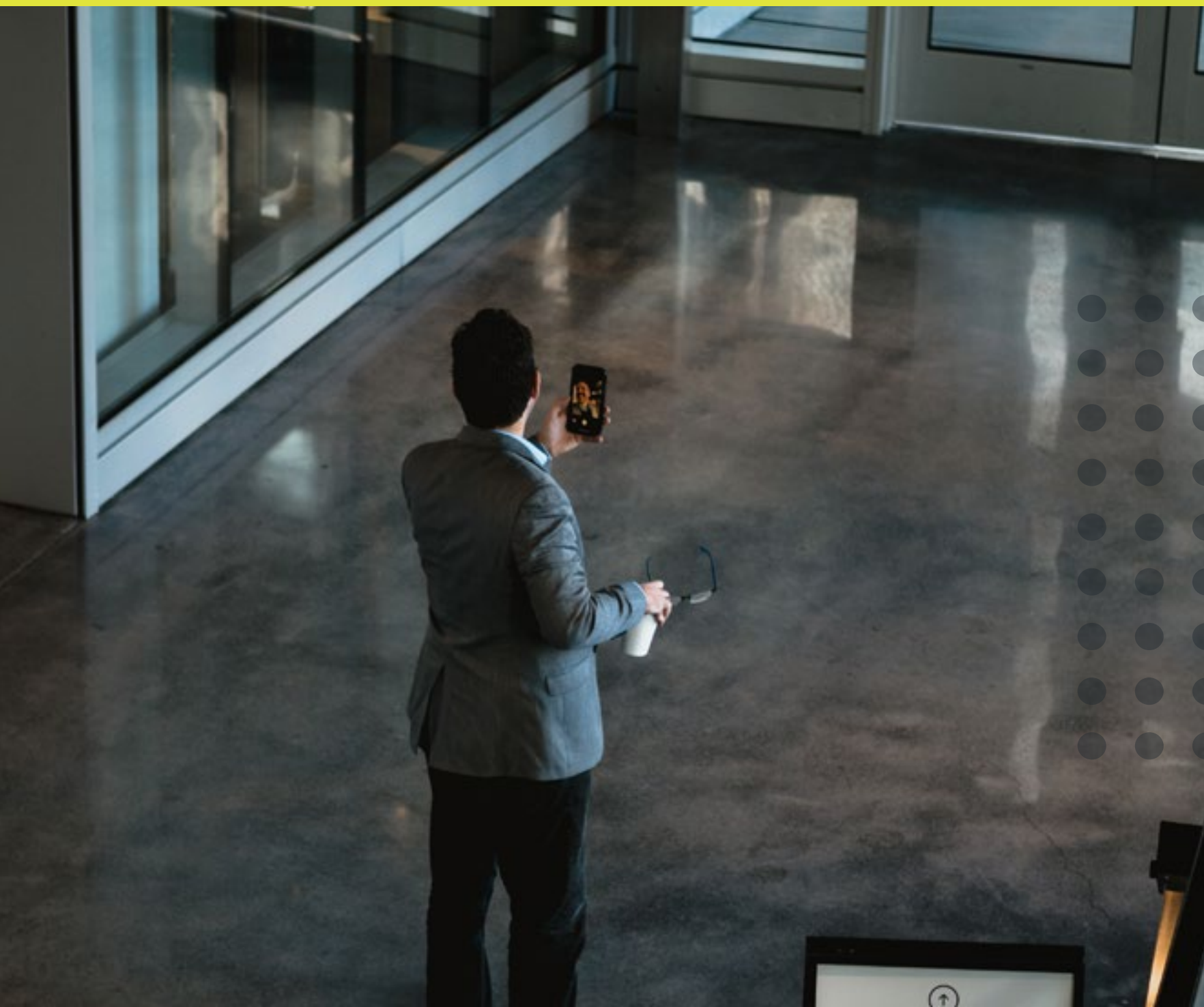
Make sure all meetings include a virtual “join” option so that team members can join from wherever they are working. Turn video on so your team can interact face to face and feel more connected.

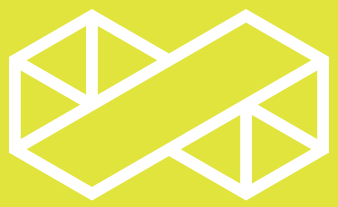
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MAKE UP FOR MISSING HALLWAY

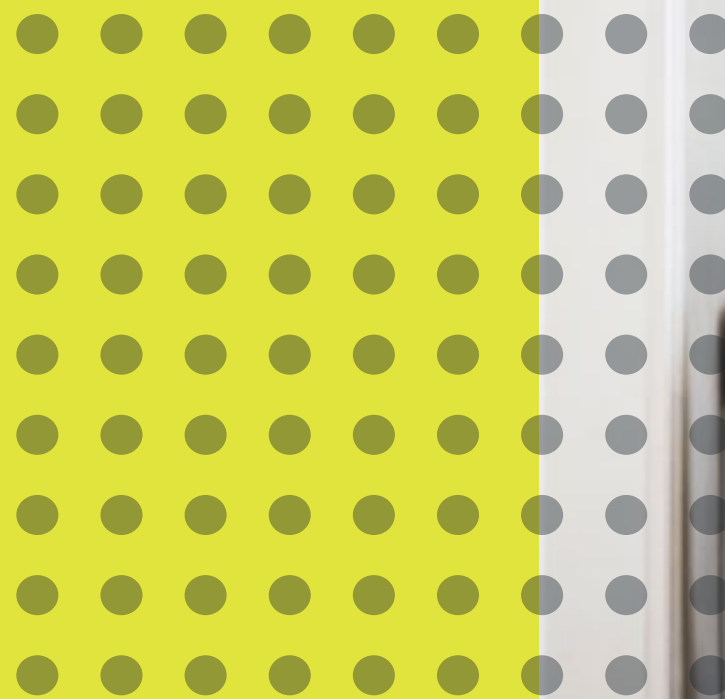
The quick chat at the water cooler is what many people miss the most when working remotely. Instead, be deliberate about and connecting with your coworkers. Think about chat messages as your virtual watercooler and set yourself a reminder to check in with people regularly.





HAVE FUN

Use Teams to encourage fun activities and challenges to maintain morale. Holding a photo contest or praising employees for creative ideas are great ways to help the team stay positive, engaged and energized.



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